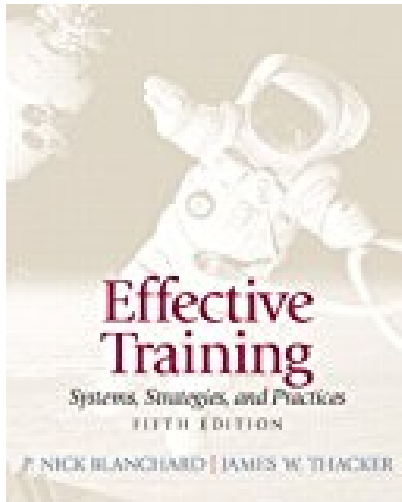


# Effective Training 5th Edition

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## BOOK DETAILS

- Author : P. Nick Blanchard
- Pages : 504 Pages
- Publisher : Pearson
- Language : English
- ISBN : 0132729040

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## BOOK SYNOPSIS

This text helps students understand the process of developing human resources, providing a thorough analysis of training as it relates to organizational objectives and strategies. \*Considers how organizations approach strategic planning, and shows how input from human resources, and the HRD function in particular, can influence strategic direction. \*Shows the relationship between human resource development (HRD) and organizational development (OD) interventions. \*Presents a comprehensive model of the training process, guiding students step-by-step from initial needs analysis through the evaluation of a specific trainings evaluation.

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